



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9
Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca

Posting No: SS2526 - 197

November 28, 2025

Indigenous Outreach Worker Terrace

Coast Mountains School District 82 gives thanks, and acknowledges with respect, that the lands on which we live, work, learn and play are the traditional territories of the Gitksan, Haisla, Nisga'a and Tsimshian Peoples.

Closing Date:	December 12, 2025 at 4:00 p.m.	Hours:	30.5 hours per week
Wage:	\$31.59 per hour	Term:	Continuing (as per school calendar)
Allowances:	Not applicable	Start Date:	As soon as possible

Summary:

Reporting to the Director of Indigenous Education and school administration, the Indigenous Outreach Worker is responsible for engaging with learners, parents, community groups, agencies, organizations and service providers with the purpose to support attendance and learner success. The Indigenous Outreach Worker will provide support to enhance the success of Indigenous learners who may have complex barriers contributing to disengagement from school. The IOW will provide school-based and home-based services for Indigenous students and families to support re-engagement and connection with school.

Typical Qualifications and Skills:

- Certificate in Social Work or Indigenous Studies or a combination of training/certification/professional work experience.
- Minimum 1 year of experience working in an Indigenous community or with Indigenous students who have been disengaged from school
- Experience working with Indigenous children/youth with complex needs, trauma, addictions
- Excellent communication and interpersonal skills
- Demonstrated ability to work effectively as a team member
- Demonstrated experience in social-emotional support, case management and referral processes
- Knowledge of First Nations, Metis, and Inuit history, culture, values, history, and contemporary issues facing Indigenous students, families and communities
- Valid BC driver's license

Job Descriptions may be viewed on our website at: cmsd.bc.ca/support-staff-postings/support-staff-job-descriptions

THE BOARD SHALL CONSIDER APPLICANTS IN THE FOLLOWING ORDER:

1. Internal applicants with CUPE Local 2052 regular seniority
2. Casual and Temporary Internal applicants with CUPE Local 2052 secondary seniority
3. Casual Employees without seniority and outside applicants
4. Applicants with relevant training/experience who do not meet the qualifications listed above may be considered

Preference will be given to qualified applicants of Indigenous ancestry with intimate knowledge of local Indigenous language and culture.

Applications must be made in writing to:

Human Resources

Email: hr@cmsd.bc.ca

All applicants must comply with the Criminal Records Review Act

This position is employed on dates that students attend regular classes. Employees who do not meet the required qualifications may only hold the position on a temporary basis in accordance with Article 10.03